

Subject to confirmation

CLASSIFICATION	current	new base	01/10/2007 ¹	01/10/2008	01/10/2009	01/10/2010	Annual Increase averaged over 4 years	Overall increase over 4 years
Division 2 Trainee								
Trainee Year 1		\$588.00	\$607.10	\$626.80	\$647.20	\$668.20		
Trainee Year 2		\$637.50	\$658.20	\$679.60	\$701.70	\$724.50		
Division 2 (RN Grade 1)								
Year 1	\$710.10	\$720.00	\$743.40	\$767.60	\$792.50	\$818.30	3.81%	15.24%
Year 2	\$724.30	\$735.00	\$758.90	\$783.60	\$809.10	\$835.40	3.83%	15.34%
Year 3	\$738.50	\$750.00	\$774.40	\$799.60	\$825.60	\$852.40	3.86%	15.42%
Year 4	\$754.50	\$765.00	\$789.90	\$815.60	\$842.10	\$869.50	3.81%	15.24%
Year 5	\$769.50	\$780.00	\$805.40	\$831.60	\$858.60	\$886.50	3.80%	15.20%
Year 6	\$784.20	\$795.00	\$820.80	\$847.50	\$875.00	\$903.40	3.80%	15.20%
Year 7	\$799.10	\$810.00	\$836.30	\$863.50	\$891.60	\$920.60	3.80%	15.20%
Year 8	\$813.70	\$820.00	\$846.70	\$874.20	\$902.60	\$931.90	3.63%	14.53%
Division 2 (RN Grade 1) Cert IV with embedded medication qualification (plus qualification allowance)								
Year 1	\$710.10	\$735.00	\$758.90	\$783.60	\$809.10	\$835.40	4.41%	17.63%
Year 2 (pay point 3)	\$724.30	\$750.00	\$774.40	\$799.60	\$825.60	\$852.40	4.42%	17.68%
Year 3 (pay point 4)	\$738.50	\$765.00	\$789.90	\$815.60	\$842.10	\$869.50	4.43%	17.73%
Year 4 (pay point 5)	\$754.50	\$780.00	\$805.40	\$831.60	\$858.60	\$886.50	4.37%	17.49%
Year 5 (pay point 6)	\$769.50	\$795.00	\$820.80	\$847.50	\$875.00	\$903.40	4.35%	17.41%
Year 6 (pay point 7)	\$784.20	\$810.00	\$836.30	\$863.50	\$891.60	\$920.60	4.35%	17.39%
Year 7 (pay point 8)	\$799.10	\$820.00	\$846.70	\$874.20	\$902.60	\$931.90	4.15%	16.62%
Division 2 (RN Grade 1) Diploma Entry with embedded medication qualification (plus qualification allowance)								
Year 1	\$710.10	\$750.00	\$774.40	\$799.60	\$825.60	\$852.40	5.01%	20.03%
Year 2 (pay point 4)	\$724.30	\$765.00	\$789.90	\$815.60	\$842.10	\$869.50	5.01%	20.03%
Year 3 (pay point 5)	\$738.50	\$780.00	\$805.40	\$831.60	\$858.60	\$886.50	5.01%	20.03%
Year 4 (pay point 6)	\$754.50	\$795.00	\$820.80	\$847.50	\$875.00	\$903.40	4.94%	19.75%
Year 5 (pay point 7)	\$769.50	\$810.00	\$836.30	\$863.50	\$891.60	\$920.60	4.91%	19.63%
Year 6 (pay point 8)	\$784.20	\$820.00	\$846.70	\$874.20	\$902.60	\$931.90	5.01%	20.03%
Division 1 RN Grade 2								
Year 1 Graduate Entry	\$760.30	\$824.50	\$851.30	\$879.00	\$907.60	\$937.10	5.81%	23.25%
Year 2	\$783.40	\$856.50	\$884.30	\$913.00	\$942.70	\$973.30	6.06%	24.24%
Year 3	\$824.50	\$888.50	\$917.40	\$947.20	\$978.00	\$1,009.80	5.62%	22.47%
Year 4	\$866.20	\$920.50	\$950.40	\$981.30	\$1,013.20	\$1,046.10	5.19%	20.77%
Year 5	\$909.90	\$952.50	\$983.50	\$1,015.50	\$1,048.50	\$1,082.60	4.75%	18.98%
Year 6	\$954.00	\$984.50	\$1,016.50	\$1,049.50	\$1,083.60	\$1,118.80	4.32%	17.27%
Year 7	\$997.70	\$1,016.50	\$1,049.50	\$1,083.60	\$1,118.80	\$1,155.20	3.95%	15.79%
Year 8	\$1,022.30	\$1,041.50	\$1,075.30	\$1,110.20	\$1,146.30	\$1,183.60	3.94%	15.78%
Year 9	\$1,046.80	\$1,066.50	\$1,101.20	\$1,137.00	\$1,174.00	\$1,212.20	3.95%	15.80%
Year 10	\$1,071.60	\$1,091.50	\$1,127.00	\$1,163.60	\$1,201.40	\$1,240.40	3.94%	15.75%
CNS								
Year 1	\$1,089.60	\$1,123.50	\$1,160.00	\$1,197.70	\$1,236.60	\$1,276.80	4.30%	17.18%
RN Grade 3								
3A year 1	\$1,102.60	\$1,136.74	\$1,173.70	\$1,211.80	\$1,251.20	\$1,291.90	4.29%	17.17%
3A Year 2	\$1,120.30	\$1,148.08	\$1,185.40	\$1,223.90	\$1,263.70	\$1,304.80	4.12%	16.47%
3B Year 1	\$1,146.60	\$1,166.33	\$1,204.20	\$1,243.30	\$1,283.70	\$1,325.40	3.90%	15.59%
3B Year 2	\$1,172.80	\$1,181.97	\$1,220.40	\$1,260.10	\$1,301.10	\$1,343.40	3.64%	14.55%

¹ First Full Pay period commencing on or after 1 October 2007

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ANUMs (note all ANUMs now enter at Year 1 below)								
ANUM at old 3A Year 1	\$1,102.60	\$1,188.44	\$1,227.10	\$1,267.00	\$1,308.20	\$1,350.70	5.63%	22.50%
ANUM at old 3A Year 2	\$1,120.30	\$1,188.44	\$1,227.10	\$1,267.00	\$1,308.20	\$1,350.70	5.14%	20.57%
Year 1	\$1,146.60	\$1,188.44	\$1,227.10	\$1,267.00	\$1,308.20	\$1,350.70	4.45%	17.80%
Year 2	\$1,172.80	\$1,212.44	\$1,253.90	\$1,294.70	\$1,336.80	\$1,380.20	4.42%	17.68%
RN Grade 4								
4A Year 1	\$1,206.00	\$1,244.60	\$1,285.00	\$1,326.80	\$1,369.90	\$1,414.40	4.32%	17.28%
4A Year 2	\$1,239.10	\$1,269.50	\$1,310.80	\$1,353.40	\$1,397.40	\$1,442.80	4.11%	16.44%
4B Year 1	\$1,269.00	\$1,299.50	\$1,341.70	\$1,385.30	\$1,430.30	\$1,476.80	4.09%	16.38%
4B Year 2	\$1,302.40	\$1,325.49	\$1,368.60	\$1,413.10	\$1,459.00	\$1,506.40	3.92%	15.66%
NUM (note all NUMs now enter at Year 1 below)								
Charge Nurse at old 4A Year 1	\$1,236.10	\$1,390.90	\$1,436.10	\$1,482.80	\$1,531.00	\$1,580.80	6.97%	27.89%
Charge Nurse at old 4A Year 2	\$1,270.30	\$1,390.90	\$1,436.10	\$1,482.80	\$1,531.00	\$1,580.80	6.11%	24.44%
Year 1	\$1,300.90	\$1,390.90	\$1,436.10	\$1,482.80	\$1,531.00	\$1,580.80	5.38%	21.52%
Year 2	\$1,335.10	\$1,425.10	\$1,471.40	\$1,519.20	\$1,568.60	\$1,619.60	5.33%	21.31%
Year 3	\$1,368.80	\$1,458.80	\$1,506.20	\$1,555.20	\$1,605.70	\$1,657.90	5.28%	21.12%
RN Grade 5								
13-50 beds	\$1,302.40	\$1,325.19	\$1,368.30	\$1,412.80	\$1,458.70	\$1,506.10	3.91%	15.64%
51-200 beds	\$1,328.80	\$1,352.05	\$1,396.00	\$1,441.40	\$1,488.20	\$1,536.60	3.91%	15.64%
201-400 beds	\$1,381.20	\$1,405.37	\$1,451.00	\$1,498.20	\$1,546.90	\$1,597.20	3.91%	15.64%
401-600 beds	\$1,433.80	\$1,458.89	\$1,506.30	\$1,555.30	\$1,605.80	\$1,658.00	3.91%	15.64%
601 and over	\$1,486.40	\$1,512.41	\$1,561.60	\$1,612.40	\$1,664.80	\$1,718.90	3.91%	15.64%
RN Grade 6								
51-100 beds	\$1,328.80	\$1,352.05	\$1,396.00	\$1,441.40	\$1,488.20	\$1,536.60	3.91%	15.64%
101-200 beds	\$1,381.20	\$1,405.37	\$1,451.00	\$1,498.20	\$1,546.90	\$1,597.20	3.91%	15.64%
201-300 beds	\$1,433.80	\$1,458.89	\$1,506.30	\$1,555.30	\$1,605.80	\$1,658.00	3.91%	15.64%
301-400 beds	\$1,486.40	\$1,512.41	\$1,561.60	\$1,612.40	\$1,664.80	\$1,718.90	3.91%	15.64%
401-500 beds	\$1,556.60	\$1,583.84	\$1,635.30	\$1,688.40	\$1,743.30	\$1,800.00	3.91%	15.64%
501-700 beds	\$1,623.40	\$1,651.81	\$1,705.50	\$1,760.90	\$1,818.10	\$1,877.20	3.91%	15.63%
701 and over	\$1,711.20	\$1,741.15	\$1,797.70	\$1,856.10	\$1,916.40	\$1,978.70	3.91%	15.63%
RN grade 7								
Less than 13 beds	\$1,328.80	\$1,352.05	\$1,396.00	\$1,441.40	\$1,488.20	\$1,536.60	3.91%	15.64%
13-24 beds	\$1,381.20	\$1,405.37	\$1,451.00	\$1,498.20	\$1,546.90	\$1,597.20	3.91%	15.64%
25-50 beds	\$1,433.80	\$1,458.89	\$1,506.30	\$1,555.30	\$1,605.80	\$1,658.00	3.91%	15.64%
51-100 beds	\$1,486.40	\$1,512.41	\$1,561.60	\$1,612.40	\$1,664.80	\$1,718.90	3.91%	15.64%
101-200 beds	\$1,556.60	\$1,583.84	\$1,635.30	\$1,688.40	\$1,743.30	\$1,800.00	3.91%	15.64%
201-300 beds	\$1,623.40	\$1,651.81	\$1,705.50	\$1,760.90	\$1,818.10	\$1,877.20	3.91%	15.63%
301-400 beds	\$1,711.20	\$1,741.15	\$1,797.70	\$1,856.10	\$1,916.40	\$1,978.70	3.91%	15.63%
401-500 beds	\$1,798.60	\$1,830.08	\$1,889.60	\$1,951.00	\$2,014.40	\$2,079.90	3.91%	15.64%
501-600 beds	\$1,886.30	\$1,919.31	\$1,981.70	\$2,046.10	\$2,112.60	\$2,181.30	3.91%	15.64%
601-700 beds	\$1,991.50	\$2,026.35	\$2,092.20	\$2,160.20	\$2,230.40	\$2,302.90	3.91%	15.64%
701 and over	\$2,102.00	\$2,138.79	\$2,208.30	\$2,280.10	\$2,354.20	\$2,430.70	3.91%	15.64%
RN - Group C - Div 5								
During 1st year of experience	\$725.00	\$735.08	\$759.00	\$783.70	\$809.20	\$835.50	3.81%	15.24%
During 2nd year of experience	\$742.20	\$752.52	\$777.00	\$802.30	\$828.40	\$855.30	3.81%	15.24%
During 3rd year of experience	\$758.00	\$768.54	\$793.50	\$819.30	\$845.90	\$873.40	3.81%	15.22%
During 4th year of experience	\$773.30	\$784.05	\$809.50	\$835.80	\$863.00	\$891.00	3.81%	15.22%
During 5th year of experience	\$788.10	\$799.05	\$825.00	\$851.80	\$879.50	\$908.10	3.81%	15.23%
During 6th year of experience	\$802.90	\$814.06	\$840.50	\$867.80	\$896.00	\$925.10	3.80%	15.22%

		Subject to confirmation						
Thereafter	\$817.50	\$828.86	\$855.80	\$883.60	\$912.30	\$941.90	3.80%	15.22%
RN - Group D - Div 5								
During 1st year of experience	\$742.20	\$752.52	\$777.00	\$802.30	\$828.40	\$855.30	3.81%	15.24%
During 2nd year of experience	\$758.00	\$768.54	\$793.50	\$819.30	\$845.90	\$873.40	3.81%	15.22%
During 3rd year of experience	\$773.30	\$784.05	\$809.50	\$835.80	\$863.00	\$891.00	3.81%	15.22%
During 4th year of experience	\$788.10	\$799.05	\$825.00	\$851.80	\$879.50	\$908.10	3.81%	15.23%
During 5th year of experience	\$802.90	\$814.06	\$840.50	\$867.80	\$896.00	\$925.10	3.80%	15.22%
Thereafter	\$817.50	\$828.86	\$855.80	\$883.60	\$912.30	\$941.90	3.80%	15.22%

2 November 2007 (inc Mothercraft nurses)