



Nurses • Midwives • Mental Health Nurses
Respect our work.

Public Sector EBA Update No 35 - 4 January 2012

Victorian Public Sector Nurses, Midwives and Mental Health Nurses

**Conciliation talks update for nurses, midwives & mental health nurses
Fair Work Australia proceedings
Workplace Members Meetings in January and February 2012
Community/ ANF member activity
Collection of public hospital bed closure information**

We trust members had a safe and enjoyable Christmas/New Year period seeing out 2011 and welcoming 2012 and that members and their families experienced some happy times. Obviously, thousands of our members worked over this period and continued to provide high quality care to patients across the Victorian public health system – we all know that the demand for high quality nursing and midwifery care never ceases and the Victorian community deserves this care and respects the work undertaken by nurses and midwives.

The ANF office has re-opened and we are looking forward to the campaign to secure a successful EBA for our members that maintains and improves our patient ratios along with reasonable improvements to employment conditions.

ANF (Vic Branch) officials and staff look forward to meeting with our members throughout January and February 2012.

Members are advised of the following matters that have arisen since Update No. 34 on 23 December 2011.

1. Conciliation talks for public sector nurses and midwives and mental health nurses

Public sector nurses and midwives:

Conciliation talks between ANF, the Victorian Hospitals' Industrial Association and Baillieu Government representatives will resume in Fair Work Australia on Monday 23 January 2012 with the assistance of Commissioner Gooley. The ANF, VHIA and the Government have significant preparatory work to complete for these proceedings.

Public sector mental health nurses:

Conciliation talks between ANF, HACSU, the Victorian Hospitals' Industrial Association and Baillieu Government representatives are scheduled to take place every Thursday, between 10am and 5pm, starting on 5 January 2012. ANF continues to focus discussions on workloads and bed-based staffing profiles. Mental health nurses continue to take industrial action in facilities where the protected action ballot was successful. Mental health members, including those in community health facilities, are also encouraged to continue wearing their red t-shirts to ensure the campaign is visible to patients, clients, visitors, family, other medical and health professionals and visiting politicians.

2. FWA proceedings – VHIA Application for a Bargaining Order alleging ANF has not bargained in good faith

Late on Friday 23 December 2011, Fair Work Australia (FWA) dismissed the Application made by VHIA alleging that ANF had breached the Good Faith Bargaining provisions of the Fair Work Act 2009.

ANF (Vic Branch) welcomes this decision as endorsing the conduct of the ANF throughout the negotiation process.

3. FWA proceedings – ANF (Vic Branch) Application for a Bargaining Order alleging VHIA has not bargained in good faith

At the time of writing, no decision has been issued by FWA on the ANF (Vic Branch) Application, although the transcript of proceedings can be found at www.tiny.cc/wqlqm

4. January/February 2012 members' meeting schedule

Members are reminded of the members' meetings in January/February 2012 which commence this Friday 6 January 2012 at Northern Hospital, Epping at 7.15am.

The purpose of the meeting is to meet with members and persons eligible to be members who wish to participate concerning:

1. Industrial issues (including an update on EBA negotiations and entitlement matters).
2. Professional issues (including member concerns and proposed resignations).
3. Workplace grievances.

Members should note that there may have been some changes to the actual time and/or venue and/or date for each meeting in individual workplaces – this will be updated as necessary. The schedule is available online at www.tiny.cc/ebameet

MEMBERS' MEETINGS JANUARY 2012

Friday 6 January 2012

Northern Hospital: 185 Cooper Street, Epping

7.15 am - Theatre Tea Room

2.00 pm - Lecture Theatre Room 1

Monday, 9 January 2012

Dandenong Hospital: David Street, Dandenong

7.15 am - Staff Room, Operating Suite

2.00 pm - Main Lecture Theatre

Sunshine Hospital: Furlong Road, St Albans

7.15 am - Operating Theatre Staff Room

2.00 pm - Sunshine Education Centre, 1st Floor, Orientation Room

Tuesday, 10 January 2012

Royal Melbourne Hospital: Grattan Street, Parkville

7.15 am - Staff Room, Theatres

2.00 pm - Charles LaTrobe Auditorium

Frankston Hospital: Hastings Road, Frankston

7.30 am - Café K, Level 2

2.30 pm - Café K, Level 2

Monash Medical Centre: 246 Clayton Road, Clayton

7.15 am - Staff Room, Theatres

2.00 pm - Lecture Theatre 3

Wednesday, 11 January 2012

Barwon Health (Geelong Hospital): Ryrie Street, Geelong

7.30 am - John Lindel Theatre

2.00 pm - John Lindel Theatre

Footscray Hospital: Gordon Street, Footscray

7.15 am - McArthur Room

2.00 pm - McArthur Room

The Royal Womens Hospital: 20 Flemington Road, Parkville

7.15 am - Tea Room, Theatres

2.00 pm - Conference Rooms A & B, Ground Floor

Thursday, 12 January 2012

Austin Hospital: 145 Studley Road, Heidelberg

7.15 am - John Lindell Theatre, Lance Armstrong Building

2.00 pm - John Lindell Theatre, Lance Armstrong Building

Albury Wodonga Health: Vermont Street, Wodonga

12.30 pm - Theatre staff room

2.30 pm - Kruss Room 1

Friday, 13 January 2012

Bendigo Hospital: Lucan Street, Bendigo

12.30 pm - Theatre meeting room

2.00 pm - Surgical Ward Education Room

Northeast Health: Green Street, Wangaratta

7.30 am - Theatre Tea Room

2.00 pm - Margaret Boyd Centre

Williamstown Hospital: Railway Crescent, Williamstown

12:30 pm - Operating Theatre Staff Room

2.00 pm - Conference Room

Monday, 16 January 2012

Royal Children's Hospital: 50 Flemington Road, Parkville

7.15 am - Vernon Collins Room, Level 1, Room 1.050

2.00 pm - Ella Latham Auditorium

Box Hill Hospital: 51 Nelson Road, Box Hill

7.15 am - Theatre staff room

2.00 pm - Seminar Room 2 at 5 Arnold Street

South West Healthcare: Ryot Street, Warrnambool

12.30 pm - Theatre (please note: this time has changed)

2.00 pm - Frank Lodge Room

Lyndoch NH: 23 Hopkins Road, Warrnambool

3.00 pm - Meeting Room 3

Tuesday, 17 January 2012

Caulfield Hospital: 260-294 Kooyong Road, Caulfield

2.00 pm - Ashleigh Ricketson Centre

Casey Hospital: 50-52 Kangan Drive, Berwick

7.15 am - Staff Room, Theatres

2.00 pm - Tutorial rooms 1 and 2

Angliss Hospital: 16-18 Albert Street, Upper Ferntree Gully

7.15 am - Staff Room, Theatres

2.00 pm - Large Lecture Room

Wednesday, 18 January 2012

Ballarat Health Services: Cnr Sturt & Drummond Sts Ballarat

7.15 am - Education Resource Centre Lecture Theatre

2.00 pm - Education Resource Centre Lecture Theatre

Grace McKellar: 45 Ballarat Road, Geelong

Sandringham Hospital: 191-193 Bluff Road, Sandringham

12.30 pm - Board Room

2.00 pm - Board Room

Thursday, 19 January 2012

Mercy Werribee: 298-310 Princes Highway, Werribee

7.15 am - Seminar Room

2.00 pm - Seminar Room

Monash Medical Centre Moorabbin: 865 Centre Road, Bentleigh East

7.15 am - Staff Room, Theatres

2.00 pm - The Annex on Level 3

Friday, 20 January 2012

Maroondah Hospital: Maroondah Highway, Ringwood East

7.15 am - Staff room, Theatres

2.00 pm - Conference Room 1

Latrobe Regional Health: cnr Princes Highway & Village Drive Traralgon

12.30 pm - Auditorium TO BE CONFIRMED

2.00 pm - Auditorium TO BE CONFIRMED

Goulburn Valley Health: Graham Street, Shepparton

Saturday 21 January 2012

All Community Health Centres Meeting at ANF 10 am - 12 noon

Ballarat CHS, Banyule CHS, Bass Coast CHC, Bendigo CHS, Bentleigh Bayside CH, Castlemaine District CH
Central Bayside CHS, Cobaw CHC, Darebin CHS, Dianella CH, Dousta Galla CH, Eastern Access CH, Ensay Bush
Nursing Centre, Gateway CH, Grampians CHS, Inner South CHS, Isis Primary Care, Knox CHS, Manningham CHS
Merri CHS Brunswick, Mitchell CHS, Monashlink - Glen Waverley, Nillumbik CHS, North Richmond CHC, North
Yarra CH Collingwood, Northern District CHS, Nowa Nowa CHC, Ovens & King CHC, Plenty Valley HS, Primary
Care Connect, Ranges CHS, Sunbury CHC, Sunraysia CHS, Western Region HS, Whitehorse CHS, Inner East CH
Latrobe CHS Head Office, Gippsland Lakes CH, Bellarine CH

Monday, 23 January 2012

St Vincent's Hospital: 41 Victoria Parade, Fitzroy

7.00 am - Tutorial Room, Theatres

2.00 pm - Sir Donald Trescowthick Lecture Theatre (Mortuary)

Royal Victorian Eye & Ear Hospital: 32 Gisborne Street, East Melbourne

7.00 am - Lucy Jones Hall

2.00 pm - Lucy Jones Hall

Melbourne Health Royal Park campus Poplar Road, Parkville

Tuesday, 24 January 2012

Seymour District Memorial Hospital: Brettoneaux Street, Seymour

12.30 pm - Theatre staff room

2.00 pm - Education Room

Alfred Hospital: Commerical Road, Prahran

12.30 pm - Lecture Theatre

2.00 pm - Education Room, 2nd Floor, South Block

Austin Repatriation Hospital: 300 Waterdale Road, Heidelberg West

2.00 pm - Acacia Room

Wednesday, 25 January 2012

Broadmeadows Health Service: 35 Johnstone Street, Jacana

12.30 pm - Meeting Room 1

2.00 pm - Meeting Room 2

Peter James Centre: Cnr Mahoneys & Burwood Highway, Burwood East

Rosebud Hospital: 1527 Point Nepean Road, Rosebud West

Monday, 30 January 2012

Benalla & District Memorial Hospital: 45-61 Coster Street, Benalla

Mildura Base Hospital: Ontario Avenue, Mildura

2.00 pm - Conference Room

Red Cliffs Community & ACS (Jacaranda): 220C Calotis Street, Red Cliffs

11.00 am - TO BE ADVISED

Mt Alexander Hospital: 137 Cornish Street, Castlemaine

Tuesday, 31 January 2012

Echuca District Hospital: 9-27 Francis Street, Echuca

Inglewood District Health Service: 3 Hospital Street, Inglewood

Bairnsdale Regional Health Service: Day Street, Bairnsdale

MEMBERS' MEETINGS FEBRUARY 2012

Wednesday, 1 February 2012

Calvary Bethlehem Hospital: 470-476 Kooyong Road, Caulfield South

Yarraman Aged Care: 22A Yarraman Road, Noble Park

Central Gippsland Health Service: 155 Guthridge Parade, Sale

Thursday, 2 February 2012

Peter MacCallum Cancer Institute: 2 St Andrews Place, East Melbourne

12.30 pm - Theatre staff tea room

2.00 pm - Lecture Theatre

Colac Area Health: 2 Connor Street, Colac

Gippsland Southern Health Care: 14 Koonwarra Road, Leongatha

Gippsland Southern Health Care: Bridge Street, Korumburra

Friday, 3 February 2012

Kingston Centre: Warrigal Road, Cheltenham

Portland District Health: Bentinck Street, Portland

South Gippsland Hospital: 87-89 Station Road, Foster

Yarram District Health Service: Commercial Road, Yarram

Monday, 6 February 2012

Wimmera Hospital: Baillie Street, Horsham

Terang & District Community Hospital: 1 Austin Avenue, Terang

Timboon & District Hospital: 21 Hospital Road, Timboon

Swan Hill District Hospital: Splatt Street, Swan Hill

Tuesday, 7 February 2012

Mercy Hospital for Women: 163 Studley Road, Heidelberg

7.15 am - Seminar Room 1, Level 4

2.00 pm - Seminar Room 2, Level 4

Stawell District Hospital: Sloan Street, Stawell

Yarrawonga District Hospital: 33 Piper Street, Yarrawonga

Wednesday, 8 February 2012

Kyneton District HS: Lot 1 Caroline Chisholm Drive, Kyneton

Heywood & District Hospital: 21 Barclay Street, Heywood

Kilmore Hospital: Rutledge Street, Kilmore

2.00 pm - Training Room

Thursday, 9 February 2012

Queen Elizabeth Centre: 53 Thomas Street, Noble Park

Tweddle Child & Family Health Service: 53 Adelaide Street, Footscray

Hepburn Health Services: 13 Hospital Street, Daylesford

Cobram Hospital: 24-32 Broadway Street, Cobram

Friday, 10 February 2012

Bacchus Marsh & Melton Regional Hospital: Grant Street, Bacchus Marsh

Kyabram & District HS: Fenaughty Street, Kyabram

Beechworth Hospital: 5 Warner Road, Beechworth

Indigo North Health: 168 High Street, Rutherglen

Monday, 13 February 2012

Hamilton Base Hospital: Foster Street, Hamilton

Kerang & District Hospital: 13 Burgoyne Street, Kerang

Tuesday, 14 February 2012

Casterton Memorial Hospital: 63-69 Russell Street, Casterton

East Wimmera Health Service: North Western Road, St Arnaud

Boort District Hospital: Kiniry Street, Boort

Wednesday, 15 February 2012

Moyne Health Services: Villers Street, Port Fairy

Rural Northwest Health: Dimboola Road, Warracknabeal

Bendigo HCG - Anne Caudle: 100-102 Barnard Street, Bendigo

Thursday, 16 February 2012

Lorne Community Hospital: Albert Street, Lorne

Otway Health & Comm. Serv. McLachlan Street, Apollo Bay

Maryborough District Hospital: Clarendon Street, Maryborough

Bundoora Extended Care Centre: 1231 Plenty Road, Bundoora

2.00 pm - Board Room

Friday, 17 February 2012

Peninsula Health: 125 Golf Links Road, Frankston

Chestnut Gardens: Chestnut Road, Doveton

Monday, 20 February 2012

Wantirna Health: 251 Mountain Highway, Wantirna

East Grampians Health Service: 9-57 Girdlestone Street, Ararat

Royal Dental Hospital: 720 Swanston Street, Carlton

Tuesday, 21 February 2012

Healesville & District Hospital: 377 Maroondah Highway, Healesville

West Gippsland Hospital: Landsborough Road, Warragul

Alpine Health: 30 O'Donnell Avenue, Myrtleford for Myrtleford, Mt Beauty and Bright

Wednesday, 22 February 2012

Yarra Ranges Health: 25 Market Street, Lillydale

Omeo District Hospital: 12 Eastern Street, Omeo

Darlingford Upper NH: Eildon Road, Eildon

Thursday, 23 February 2012

Orbost Regional Health: Boundary Road, Orbost

Mansfield District Hospital: Highett Street, Mansfield

5. Community/ANF member activities

Members have advised that they continue to receive wonderful support from the community – particularly when wearing the red campaign t-shirts.

An ANF staff member (proudly wearing his campaign t-shirt at the Boxing Day cricket) was delighted to note that a family of six were wearing their t-shirts in the row of seats in front of him. The t-shirts, as well as Respect Our Work Santa hats, were also proudly seen at Carols by Candlelight, various post-Christmas sales and throughout many far flung Victorian regional holiday spots. Members are urged to continue wearing the t-shirts and are also advised that a summer range is available on the ANF website www.anfvic.asn.au in all shapes and sizes (but only in one colour!). You can find the online ANF webshop and order form links at www.tiny.cc/redtshirt

Thank you to those members who rang talkback radio, wrote to newspapers and handed out campaign leaflets and Respect Our Work Santa hats over the Christmas and New year period. A special thank you to those quick thinking members at Frankston Hospital who confronted and questioned Health Minister David Davis when he visited your facility on 27 December 2011. Minister Davis extraordinarily denied that they are seeking split shifts as part of the EBA 2011 outcome despite this being one of the sticking points around the negotiating table.

New “Respect our Work” mobile billboards are travelling along the summer holiday spots during January and are available to attend any location where Victorian Government parliamentarians may be seeking to address the Victorian community on matters concerning the public health system. The message on the billboard is “Mr Baillieu don’t take ratios away. Ratios save lives.”

Many ANF Industrial Organisers, along with members from their workplaces, will be attending the Australian Tennis Open each day. Whilst the day passes have been snapped up, if you are also attending the the Australian Open you are more than welcome to wear your t-shirt and join them. Respect Our Work straw sunhats will be be shortly be available for purchase online for \$20. Sunhats will need to be collected from the ANF Melbourne office. Respect Our Work stubbie holders will also be available online soon for \$5.

We won’t go away, and we won’t back down until there is a satisfactory outcome to our EBA!

6. Collection of Victorian public hospital bed closure information

Thank you to those members who have sent us the data relating to their ward’s partial/ full closure over the Christmas period.

Information the ANF is confidentially seeking on a regular basis is as follows:

- The name of the facility
- The name of the ward/unit
- Clinical specialty of the unit
- Number of beds
- Number of beds usually open
- Number of beds closed
- The period beds were closed eg 1 January to 15 January 2011
- Days of operation, i.e Monday to Friday ward or Monday to Sunday ward.

Please email your information to records@anfvic.asn.au

It is the ANF’s intention to ensure that the media as well as the community are kept informed about the Victorian public hospital bed closures status.