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# Resolution

## Resolution of ANF Statewide Members Meeting - 16 December 2011

This mass meeting of ANF Members notes the following:

- The Government and the VHIA have not made any offer of settlement, including the offer of any wage increase.
- The lack of Government interest in genuine negotiations since the conclusion of our protected industrial action.
- The Government's continued efforts to seek the effective removal of nurse to patient ratios, introduce short and split shifts and replace nurses with nursing assistants.
- That the Government has failed to recognise that these proposals would seriously undermine quality of patient care and job satisfaction of nurses and midwives and return the Victorian health system to its unacceptable state in the 1990s.
- That the Government has no plan to resolve the dispute.
- That a return to the 1990s will result in rapid and critical decreases in nurses and midwives willing to work in the public health system, and increases in nurses and midwives engaged to work in those health services through nursing agencies at much higher cost to the Victorian community.

In light of the above, we resolve to:

1. Continue to ensure the public is aware of the Government's failure to resolve these concerns by wearing campaign T-shirts and or headwear to work.
2. Visit state politicians to seek their support for addressing our concerns.
3. Continue raising community awareness through letterboxing and doorknocking our local communities.
4. To call on the ANF to hold members meetings of nurses and midwives at public health services, where requested, to discuss and answer queries regarding public sector wide nursing and midwifery resignations in the event that the Government retains its position of requiring the trading of minimum nursing and midwifery staffing levels for a wage increase.
5. To call on the ANF to notify public health services of the outcome of those meetings.
6. To direct the ANF to report bi-monthly on the number of beds closed, the number of operations and theatre sessions cancelled by hospital managements as well as the private patients being operated on in the public system.