



**Nurses • Midwives • Mental Health Nurses**  
**Respect our work.**

**Public Sector EBA Update No 30 - 9 December 2011, 6pm**

**Victorian Public Sector Nurses, Midwives  
and Mental Health Nurses**

**ANF (Vic Branch) to convene a  
statewide members meeting at Dallas Brooks Centre  
Friday 16 December 2011 at 2 pm**

Apart from organising and participating in 30 rallies across regional and metropolitan Victoria, ANF has been working to progress the EBA campaign. Members are provided with the following update concerning our campaign to maintain and improve nurse/midwife patient ratios and achieve a fair and reasonable EBA outcome.

All members understand that the campaign may be a long one - it may have twists and turns that we initiate or that we respond to. We will not be distracted by any hurdles that the Baillieu Government or VHIA may place before us, but will strategically respond in the best interests of members.

**1. Statewide Members Meeting, Friday 16 Dec 2011, Dallas Brooks Centre**

A statewide members meeting will be held on **Friday 16 December 2011 at 2pm** at the Dallas Brooks Centre in East Melbourne. Wear your campaign T-shirts.

**DALLAS BROOKS CENTRE (not Festival Hall)  
CORNER EADES STREET & VICTORIA PARADE, EAST MELBOURNE**

**Following the members meeting at 2pm, we will march to Parliament and present Premier Ted Baillieu with petitions signed by nurses, midwives and members of the Victorian community.**

The normal arrangements concerning attendance at the meeting will apply in relation to ANF organising buses and childcare - further details will be provided in due course.

## **2. Community rally schedule - Friday 16 December 2011 (time changes)**

In light of the above developments, members are advised as follows:

- a. All rallies prior to Friday 16 December 2011 will proceed as scheduled.
- b. Rallies scheduled for Friday 16 December 2011 at **Box Hill Hospital** (incorporating all Eastern Health members) and **Dandenong Hospital** (incorporating all Southern Health members, specifically Casey Hospital) will proceed but with an earlier start time of 11.15am. Updated rally fliers are available on the ANF website and will be emailed to members.

Buses will leave the Box Hill and Dandenong rallies at 1pm for transportation to the statewide members meeting at Dallas Brooks Centre at 2pm on Friday 16 December 2011.

Further information concerning all matters will be issued by the ANF as appropriate and members are encouraged to continue to seek advice from relevant ANF Industrial Relations Organisers, [www.anfvic.asn.au](http://www.anfvic.asn.au) and [www.facebook.com.au/respectourwork](http://www.facebook.com.au/respectourwork)

## **3. Community Rally Update**

Since our statewide members meeting on Friday 2 December 2011, ANF has convened community rallies at multiple facilities across Victoria.

The rallies have been an outstanding success and have allowed the ANF leadership team, Lisa Fitzpatrick, Paul Gilbert and Pip Carew, to meet with our members and supporters from the Victorian community.

Many images and observations from those meetings have been posted on the "Respect our Work" website [www.respectourwork.com.au](http://www.respectourwork.com.au) and the campaign Facebook page [www.facebook.com/respectourwork](http://www.facebook.com/respectourwork). Please make sure you check the websites regularly.

***All members are reminded of the rallies scheduled on Saturday 10 December 2011 at 12 noon at the Royal Children's Hospital and the Wangaratta campus of Northeast Health. We look forward to your continuing support and attendance at these rallies.***

#### **4. Fair Work Australia Hearings – Good Faith Bargaining applications by ANF and VHIA**

Members are advised that ANF's application for Orders against Victorian Hospitals' Industrial Association (VHIA) concerning Good Faith Bargaining is listed for hearing on Thursday 15 December 2011.

As part of those proceedings ANF has requested the issuing of subpoenas requiring VHIA and various Victorian State Government departments to provide documentation relating to the manner, conduct and preparation for the EBA negotiations between Victorian public health sector nurses and midwives, the Victorian public health system employers and the Victorian State Government.

Proceedings concerning the ANF subpoena application were held today (Friday 9 December 2011) and have been adjourned until Monday 12 December 2011.

Members may recall that VHIA had issued an application for Good Faith Bargaining Orders against the ANF but withdrew that application on 29 November 2011.

VHIA has subsequently issued a further application for Orders against the ANF concerning Good Faith Bargaining which is scheduled for hearing on Friday 16 December 2011.

#### **5. Fair Work Australia – conciliation proceedings**

ANF requested on Thursday 8 December 2011 that the conciliation proceedings be re-convened. As at the time of writing, the proceedings had not been re-listed and it appears that VHIA and the Victorian State Government are not supportive of further discussions around the Enterprise Agreement. Further information on this point will be issued in due course.

#### **6. Community Health Centres, Mental Health Nurses, and Employers in Schedule C, D and E of the protected industrial action ballot categories**

Members will receive an update at the statewide members meeting at Dallas Brooks Centre, Friday 16 December 2011 at 2pm, as to the status of the myriad issues relating to members' interests in those workplaces. In the meantime, all industrial action outlined in the successful protected industrial action ballot should continue to be implemented.

#### **7. ANF T-shirts and campaign material**

Members are advised that they should continue wearing the ANF campaign T-shirt.

ANF (Vic Branch) is replenishing supplies of T-shirts and campaign materials. Members can place orders via the ANF website [www.anfvic.asn.au](http://www.anfvic.asn.au)