

# Industrial action - Pay Docking



Nurses • Midwives • Mental Health Nurses  
**Respect our work.**

## Form to report pay being docked or threats to be docked

Please use the separate form for harassment only report.

First name \_\_\_\_\_ Surname \_\_\_\_\_ Member No \_\_\_\_\_

Workplace \_\_\_\_\_ Ward/Unit \_\_\_\_\_

Home address: \_\_\_\_\_

Phone: Home \_\_\_\_\_ Mobile \_\_\_\_\_ Work \_\_\_\_\_

Date: \_\_\_\_\_ Shift start time: \_\_\_\_\_ Shift finish time: \_\_\_\_\_

Please provide details of any approach from management threatening to dock your pay. : For example, which shift were you working, how long you were advised you'd be docked for i.e. 4 or 8 hours, etc. (if necessary use an additional sheet).

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Date and time you were approached: \_\_\_\_\_

Names and position of person/s who approached you:

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What was your response? You are not obliged to answer management questions. If you do, please outline the alleged industrial action you were allegedly undertaking:

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Did management representatives observe you implementing industrial action? How? e.g. taking notes or photos

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What was the outcome? (For example, were you told that your pay would be docked?)

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Were you given any written notice? (please circle) Yes / No - Please attach a copy

Names of witnesses and contact details, if possible, to this approach:

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Please complete and fax this form and any supporting information to the ANF (Vic Branch) on 9275 9344 or email the form as a scanned document to your ANF organiser or [records@anfvic.asn.au](mailto:records@anfvic.asn.au). **You can also complete this form online** via the ANF website, or call the ANF on 9275 9333 or contact your unit/ward key member.