



Nurses • Midwives • Mental Health Nurses

Respect our work.

Managing the industrial action

1. **MAINTAIN all rosters** including leave replacement. If the roster numbers and skill mix of nurses are not maintained, **the number of beds closed** should be increased to ensure safe patient care. If managers attempt to coerce staff to redeploy to other areas contact ANF (Vic Branch) on 9275 9333.
2. Excess nursing staff on the wards/units as a result of the closure may go to ED as additional support only, when requested by emergency department staff.
3. **REPORT** all bed closure and cancellation action to the ANF (Vic Branch) by contacting your **ANF organiser by phone or email.**

NB: It is important that you send this information to ANF at least once per day for the duration of the campaign.

It is imperative you act in the interests of our patients/clients and the professions of nursing and midwifery. Be strong and united – the future of nursing and midwifery, and health care in Victoria, is in our hands.

NB: If you experience any problems, please contact the ANF immediately on 9275 9333 or contact your unit/ward key member – previously known as a Job Rep.