



# Nurses • Midwives • Mental Health Nurses Respect our work.

## Amended EBA Update No 3 - 9 November 2011

### Victorian Public Sector Community Health and Aged Care

#### Industrial action to commence 7.00 am Friday 11 November 2011

Includes public sector nurses employed at Red Cliffs Community and Aged care Services Inc. (Jacaranda Village) and Darlingford Upper Goulburn Nursing Home ONLY

This is an **amended EBA update** regarding industrial action commencing on Friday 11 November 2011 as endorsed at a mass meeting of ANF members at Festival Hall on 4 November 2011. The meeting endorsed a number of bans to commence three clear days after the AEC declared your ballot result, i.e. at 7.00am, Friday 11 November 2011. **In the interim no industrial action is to take place.** These bans are protected industrial action as foreshadowed in the protected industrial action ballot declared on the same day by the Australian Electoral Commission. Employers have been notified of this action.

Therefore, as from **7.00am Friday 11 November**, ANF members will take the following protected action, **provided that the ban and refusal will not otherwise threaten to endanger anyone's personal safety, or their life, health or welfare:**

A ban on the collection and entry of any data that is not required by law to be entered into the patient record and a refusal to record, collect and complete data required by the employer, in the nature of:

outcome measures	vehicle log books	invoicing
statistical data	contact sheets	daily returns/bed movements
staff attendance, including in relation to attendance or non-attendance at ANF meetings	staff industrial activity reports including the recording of industrial action by means of asking or answering of questions in relation to the industrial action	

Wearing T-shirts, badges and stickers relating to the proposed enterprise agreement, and distributing and posting union campaign materials, written communications and stickers in support of the proposed enterprise agreement, and to engage with media, staff, patients, visitors, residents and their families about the proposed agreement.

A ban on the completion of any paperwork and electronic forms in aged care facilities (including ACFI documentation) other than that which is directly related to the documenting of resident care.

Commencing and finishing duty at the rostered times and a ban on the working of overtime unless that overtime is approved by the Employer, in writing, in advance of the overtime commencing.

The ANF has also notified a bargaining dispute to Fair Work Australia.

**A further mass meeting of ANF members will occur on Friday 11 November 2011 at Festival Hall at 2.00pm.**