



Nurses • Midwives • Mental Health Nurses
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Public Sector EBA Update No 3 - 7 November 2011

Victorian Mental Health Nurses

Industrial action to commence 7.00 am Friday 11 November 2011

(includes public sector nurses who are employed solely or substantially in provision of mental health services in Albury Wodonga Health, Austin Health, Barwon Health, Beechworth Health Service, Bendigo Health Care Group, Eastern Health, Latrobe Regional Hospital, Northeast Health Wangaratta, Peninsula Health, Royal Children's Hospital, St Vincents Health, Ballarat Community Health Centre Inc)

A mass meeting of ANF members at Festival Hall on 4 November endorsed a number of bans to commence three clear days after the AEC declared your ballot result, i.e. at 7.00am, Friday 11 November 2011. **In the interim no industrial action is to take place.** These bans are protected industrial action as foreshadowed in the protected industrial action ballot declared on the same day by the Australian Electoral Commission. Employers have been notified of this action.

Therefore, as from 7.00am, Friday 11 November, ANF members will take the following protected action, **provided that the ban and refusal will not otherwise threaten to endanger anyone's personal safety, or their life, health or welfare:**

1. Industrial action in the form of a refusal to record, collect and complete any mandatory data required by the employer including outcome measures, vehicle log books, statistical data, contact sheets, PR 1s, 2s and 5s, and any non-clinical/administrative paper work.
2. Industrial action in the form of a refusal to attend and participate in any meeting of service activity that is not fully backfilled and attend and participate in any non-clinical meeting or activity.
3. Wearing T-shirts, badges and stickers relating to the proposed enterprise agreement, and distributing and posting union campaign materials, written communications and stickers in support of the proposed enterprise agreement, and to engage with media, staff, patients, visitors, residents and their families about the proposed agreement.
4. A ban on the completion of any paperwork and electronic forms in aged care facilities (including ACFI documentation, previously known as RCS documentation) other than that which is directly related to the documenting of care.
5. Industrial action in the form of commencing and finishing duty at the rostered times and a ban on the working of overtime unless that overtime is approved by the Employer, in writing, in advance of the overtime commencing.

A further mass meeting of ANF members will occur on Friday 11 November 2011 at Festival Hall at 2.00pm.