



Nurses • Midwives • Mental Health Nurses
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Public Sector EBA Update No 5 - 11 November 2011

Victorian Public Sector Nurses and Midwives

Additional protected industrial action bans to commence

7.00 am Saturday 12 November 2011* (*except Ballarat, see below),

This Update includes all members employed by the employers in the categories below (please see the attached resolution for the details of the new industrial action that you can implement in your workplace). In order to understand the detail of the new bans you will need to identify your relevant workplace category from:

Category A - public sector nurses and midwives employed in the acute sector, aged care sector and network related community health

Category B - stand-alone community health centres

Category C - Tweddle Child and Family Health Service and Queen Elizabeth Centre

Category D - Red Cliffs Community and Aged Care Services Inc (Jacaranda), Darlingford Upper Goulburn Nursing Home and Ballarat District Nursing Service

Category E – Lyndoch and Indigo North Health Service

Category F – mental health

A statewide mass meeting of ANF members at Festival Hall on 11 November voted in favour of a number of new bans to commence at **7.00am, Saturday 12 November 2011***. These further bans are in addition to the bans already notified to employers (which include refusing to ask or answer employer questions regarding the industrial action, wearing of campaign T-shirts, collection and entry of data, no overtime without prior authorisation, completion of ACFI where relevant and distribution of campaign material) as advised to you in EBA Update 3.

These new bans are protected industrial action as foreshadowed in the protected industrial action ballot declared by the Australian Electoral Commission. Employers have been notified of this action and provided with three clear days notice, not counting public holidays or weekends, as required by the Fair Work Act.

Therefore, as from **7.00am Saturday 12 November***, ANF members will take the protected action detailed in the attached resolution. Note: ANF bans are subject to the condition that no ban threatens to endanger anyone's personal safety, or their life, health or welfare. Employers have been provided with details of how to notify the ANF where a genuine concern exists that cannot be resolved at the local level.

The ANF has also notified a bargaining dispute to Fair Work Australia and negotiations commenced on Wednesday 9 November with the assistance of Commissioner Gooley. Members will be advised of any significant developments in future EBA Updates.

All bans will remain in place until an agreement is reached that is accepted by a further statewide meeting of ANF members

* In Ballarat additional action will commence at 7.00am on Tuesday 15 November except for Ballarat District Nursing Service which commences 7.00am on Thursday 17 November (as a result of Ballarat Show Day public holiday and the obligation to meet the Fair Work Act requirements as above).