

## membership rates

Prices include the GST.

Membership Category	Yearly Direct Debit/ Credit Card Chq	Quarterly Direct Debit	Monthly Direct Debit	Fortnightly Direct Debit
Registered Nurse/Midwife working more than 24 hours p/week	\$520.70	\$130.20	\$43.40	\$20.05
Registered Nurse/Midwife working 24 hours or less per week	\$388.40	\$97.10	\$32.40	\$14.95
Enrolled Nurse/PSEN AIN/PCW* working more than 24 hours p/week	\$388.40	\$97.10	\$32.40	\$14.95
Enrolled Nurse/PSEN AIN/PCW* working 24 hours or less per week or Traineeship	\$239.00	\$59.75	\$19.95	\$9.20
Nurse Student not working in the health or aged care industry	\$30.00	-	-	-
Direct Entry Midwife Student not working in the health industry	\$30.00	-	-	-
Student Nurse/ Student Direct Entry Midwife working as Enrolled Nurse/AIN/PCW working more than 24 hours per week	\$388.40	\$97.10	\$32.40	\$14.95
Student Nurse/Student Direct Entry Midwife working as Enrolled Nurse/AIN/PCW working 24 hours or less per week	\$239.00	\$59.75	\$19.95	\$9.20
Nurse/Midwife Academic Cash/Chq/Other	\$208.40	-	-	-
Nurse/Midwife Academic Direct Debit	\$160.10	\$40.05	\$13.35	\$6.20
RDNS Health Aide	\$187.70	\$46.95	\$15.65	\$7.25
Associate Members (ie. Non-practising - Maternity Leave, Retired)	\$80.00	\$20.00	\$6.70	-

\*Conditions apply - call the ANF for information (03) 9275 9313.



## welcome to the anf

Thank you for thinking of joining the ANF (Victorian Branch). ANF is run by nurses and midwives and has over 52,000 members. It is the only union that represents nurses,

midwives, assistants in nursing and personal care workers industrially and professionally. Our strong and unified membership has enabled the union to make a real difference to nursing and midwifery in Victoria. Nurse/midwife to patient ratios, qualification allowances, accrued days off, pay rises, professional leave, study leave, paid parental leave, no-lifting policies, improved OH&S standards and improved night duty allowances are just some of the conditions that have been achieved for many nurses and midwives because ANF members worked together to get them.

But the profession must continue to work to ensure that it has the recognition and resources it needs. Extended and improved nurse to patient ratios, keeping nursing in nurses' hands and salaries that reflect the real value of nurses' and midwives' skills are just some of the issues the ANF is working toward and we need you to help us. The more members we have, the stronger we are and the more we'll achieve.

If you are committed to a nursing/midwifery career, if you want to see nurses and midwives recognised for the work they do, if you want to make sure the Victorian community receives high quality nursing and midwifery care, then join us, work with us and be part of making nursing and midwifery the wonderful and satisfying professions we know they are!

*Lisa Fitzpatrick*

Lisa Fitzpatrick  
Secretary

## benefits of anf membership

- ✓ Professional Indemnity Insurance up to \$10 million\*
- ✓ Good Samaritan Insurance
- ✓ Advice about pay rates and entitlements and representation for workplace issues
- ✓ Professional advice about scope of practice, career progression and representation about professional issues
- ✓ Legal services through Ryan Carlisle Thomas<sup>#</sup>
- ✓ Information line – telephone and email contact for industrial and professional advice
- ✓ Discounted Continuing Professional Development Online
- ✓ Up-to-date information through monthly journals – *Australian Nursing Journal* and *On The Record*
- ✓ Occupational health advice to ensure your workplace is as safe as possible
- ✓ Advice and representation if you need to access WorkCover
- ✓ Discounted conferences and seminars
- ✓ Discounted education and training at the ANF Education Centre
- ✓ Members Equity banking and home loans
- ✓ Live Work Retire Financial Planning
- ✓ Professional library with free access for members
- ✓ Special Interest Groups for professional development
- ✓ Discounted movie tickets
- ✓ Union Shopper
- ✓ WebShop for discount merchandise/equipment

\* unavailable for midwives in independent practice.

<sup>#</sup> conditions apply.

**Join online**  
**www.anfvic.asn.au**

## about anf (vic branch)

ANF has a membership of over 52,000 nurses and midwives employed in a range of health services including hospitals, mental health services, aged care facilities, community health centres, maternal and child health centres, medical clinics, prisons, the Australian Red Cross Blood Service and district nursing services.

ANF is committed to providing an opportunity for nurses and midwives to discuss professional issues and research in the pursuit of nursing excellence and improved patient outcomes. ANF offers members several scholarships and research grants to promote nursing and midwifery excellence.

## What has the ANF done for its members?

- Increased graduate nurse/midwife entry level
- Won annual wage rises between 3.7% and 6.1%
- Maintained and improved Australia's only mandated minimum nurse/midwife patient ratios
- Added an additional 500 nurse and midwife positions
- Secured an additional two weeks paid maternity leave (from eight weeks to ten weeks)
- Achieved automatic progression for Enrolled Nurses
- Developed new classifications and pay rates for ANUMs and NUMs
- Improved portability provisions for long service leave
- Maintained the existing limit on short shifts
- Negotiated the option to purchase four weeks additional annual leave
- Ensured childcare expenses reimbursed when required to work outside normal hours and given less than 24 hours notice

## Members-only policy

ANF industrial, professional and legal advice and representation and Professional Indemnity Insurance are only provided to members who are full financial members of the ANF at the time of the incident for which they are seeking assistance. For further details go to [www.anfvic.asn.au](http://www.anfvic.asn.au)



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Melbourne Victoria 3000  
phone 03 9275 9333 fax 03 9275 9344  
web [www.anfvic.asn.au](http://www.anfvic.asn.au)  
email [records@anfvic.asn.au](mailto:records@anfvic.asn.au)

**Get with the strength - join ANF**  
**2009/2010 ANF (Vic Branch) Membership application**

**EBA 2007 Festival Hall 25 October 2007**

**Member Details** (Block letters please)

Office use only

**This section to be completed by all applicants**

Title: (Please circle) Ms Mrs Mr Miss Dr F / M (circle)

Surname: \_\_\_\_\_

Given Name(s): \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Address: \_\_\_\_\_

Suburb/Town: \_\_\_\_\_ Postcode: \_\_\_\_\_

Workplace: \_\_\_\_\_

Employed by: \_\_\_\_\_

2nd Workplace (if applicable) \_\_\_\_\_

Employed by: \_\_\_\_\_

Work ph: \_\_\_\_\_ Home ph: \_\_\_\_\_

Mobile ph: \_\_\_\_\_

Email: \_\_\_\_\_ Total weekly hours worked: \_\_\_\_\_

RN EN Midwife AIN\* PCW\* (you can circle more than one)

(\*Note: ANF membership is available only to AINs/PCWs working in private aged care)

Are you an EN with medication qualifications?  yes Are you a direct entry Midwife?  yesAre you **working** as an employee Midwife?  yes Are you in your graduate year?  yesAre you a Nurse/Midwifery Unit Manager?  yes If an EN, do you work in midwifery?  yesDo you work in a mental health area?  yes If an EN, were you a Mothercraft  yesAre you a Nurse/Midwifery practitioner?  yes Nurse prior to 1 July 2010

I hereby make application to become a member of the Australian Nursing Federation (Victorian Branch).  
I also agree to abide by the registered rules including written resignation. I declare that the details given in this application are true and correct.

Signature: \_\_\_\_\_ # Date: \_\_\_\_\_  
# membership will commence from this date

Federal legislation requires that you be advised of the following: "The ANF (Vic Branch) Council determines that the annual subscription shall not exceed 2% of a full-time gross salary and subscription increases shall not exceed 10% of the previous subscription payable. A levy may be imposed on members when it is deemed necessary to achieve a particular object."

Return completed form to: Reply Paid 12600, Membership Department, Australian Nursing Federation (Vic Branch), A'Beckett St PO, Melbourne Vic 8006. Fax: 9275 0217

**Instruction to direct debit (Form PD-C)****DIRECT DEBIT:** (payment frequency for For Options 1 & 2 below)I prefer to pay  Fortnightly  Monthly  Quarterly  Yearly **Payment Option 1 - Direct Debit from your Credit Card**

I (name in full) \_\_\_\_\_ hereby authorise the Australian Nursing Federation (Victorian Branch) to charge my credit card **automatically** on receipt of this authorisation for subscription fees. In the event of changes to subscription rates I authorise the Australian Nursing Federation (Victorian Branch) to alter the amount from the appropriate date in accordance with such changes. (Changes to rates are advertised in *On The Record*).

Type of Credit Card (please tick): Mastercard  Visa 

Cardholder's Name: \_\_\_\_\_

Cardholder's Signature: \_\_\_\_\_

Card No: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Expiry Date: \_\_\_\_\_

**Payment Option 2 - Direct Debit from your Bank, Building Society or Credit Union**

Name and address of Bank/financial institution where account is held: \_\_\_\_\_

P'code: \_\_\_\_\_

I/We (name in full) \_\_\_\_\_ request you, until further notice in writing, to debit my/our account described in the schedule below, an amount which the Australian Nursing Federation (Victorian Branch), "The User" User ID Number: 025 630 may debit or charge me/us through the direct debit system being no more than the appropriate membership fee as set by Branch Council from time to time. I/We acknowledge that:

1. The Bank/Financial Institution may in its absolute discretion determine the order of priority of payment by any moneys pursuant to this request or any authority mandate.
2. The Bank/Financial Institution may in its absolute discretion at any time by notice of writing to me/us terminate this request as to future debits.
3. The User may, by prior arrangement and advice to members, vary the amount or frequency of future debits.

**The Schedule of Details of Account:** NOTE: Direct Debit is not available on the full range of accounts. If in doubt, please refer to your Bank/Financial Institution.

Title of Account (insert exact name i.e. W.P. Simpson): \_\_\_\_\_

Bank/State/Branch Number: \_\_\_\_\_

Account Number: \_\_\_\_\_ (Not your ATM card number. Check your bank statements.)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Address of Customer: \_\_\_\_\_

P'code: \_\_\_\_\_

**Payment Option 3 - Yearly Bill**Please bill me: 

If you wish to pay your fee for the first year with a one-off credit card payment to commence your membership:

Type of Credit Card (please tick):

 Mastercard Visa

Cardholder's Name: \_\_\_\_\_

Cardholder's Signature: \_\_\_\_\_

Card No: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

**Win \$1000**

You, and the member who recruited you, may be eligible to go into a draw to each win \$1000. (Drawn 30/11/10)

Recruited by: \_\_\_\_\_

Recruiter's ANF Membership Number: \_\_\_\_\_

**Deduct your fees**

Membership fees are tax deductible as a work-related expense. Most ANF members should receive at least 30 percent of their fees paid in any financial year back as part of their tax return. This does not constitute financial advice - check with your tax advisor.

**Direct Debit Service Agreement***Please retain for your records*

This document provides information regarding the direct debiting of your account.

By signing this direct debit request (DDR) you have authorised us to arrange for funds to be debited from your nominated account. You should refer to the direct debit request and this agreement for the terms of the arrangement between you and us.

**Drawing arrangements**

The ANF (Vic Branch) will debit amounts instructed by you on the cycle you select. If the payment date is a non-business day or a public holiday, we will process a direct debit to your account on the next business day.

**Changes to the arrangements**

Unless you have asked us to change your payment and we have agreed to your request, we will give you at least 14 days notice of any changes to be made. This notice will include the new amount, frequency and next drawing date. A request to stop or alter direct debit arrangements must be made in writing to the ANF (Vic Branch) and signed by the member.

**Disputes**

If you believe that a drawing has been initiated incorrectly, we encourage you to take the matter up directly with us by contacting our Membership Department. We undertake to investigate any dispute and advise you of the outcome. Telephone: 03 9275 9313 Email: [records@anfvic.asn.au](mailto:records@anfvic.asn.au)

**Accounts**

Before sending us your account details, please check with your financial institution that direct debit deductions are allowed on the account you have chosen. Please make sure you have enough money in your account to cover your obligations to us when due. Your financial institution may charge a fee if the payment cannot be met. You must advise us if the nominated account is transferred or closed.

**Confidentiality**

The ANF (Vic Branch) will not release any information in your *direct debit request* provided on this form to any person or institution other than the member who signs the form and the financial institution cited on the form.

ABN: 80571091192. Upon payment of your membership fee, your financial institution statement becomes your TAX INVOICE.

This form is valid until 30 June 2011