

Mission Statement

To empower nurses and midwives to maximise their influence over the profession, their working environment, the health care system and the broader community.

To achieve our mission the ANF (Vic Branch) strategic plan has identified eight key areas. These areas are: Purpose, Organisational, Industrial, Professional, Educational, Occupational Health and Safety, Social and Political. Objectives are specified under each key area and these objectives are underpinned and measured using the Australian Nursing Federation Benchmarks. These Benchmarks have been built upon to reflect key aspects of the strategic plan of the ANF (Vic Branch).

1. Purpose

To ensure that the Branch remains proactive, focused and on target to meet its objectives.

2. Organisational

- a) Provide the appropriate level of resources and support to ensure continued growth of the Branch.
- b) To position the Branch as an effective voice for Victorian nurses and midwives.

3. Industrial

- a) Provide leadership and opportunity which enable members to achieve their industrial objectives.
- b) To improve wages and working lives of ANF members through successful outcomes in Enterprise Bargaining Agreements.
- c) To be an innovative leader in securing nurses' and midwives' rights and entitlements through all potential avenues.
- d) To be a participative member and work collaboratively with other industrial bodies such as the VTHC and ACTU.

4. Professional

- a) Provide leadership and opportunity which enable members to achieve their professional objectives.

- b) To advocate for the maintenance, improvement and advancement of nursing and midwifery practice.
- c) To provide effective professional representation and advocacy.
- d) To influence and contribute to health and aged care policy at all levels.
- e) To develop liaison with other health-oriented consumer groups.

5. Educational

- a) To contribute to advancements in nursing and midwifery education, training and development.
- b) Contribute to and undertake research that supports nursing and midwifery and the Branch's activities.
- c) To develop and increase the knowledge of activists on all aspects of the Branch's work.
- d) To provide quality, affordable education through the Branch's RTO.
- e) To increase public awareness of the role of nursing and its contribution to the high standards of health care in Victoria.

6. Occupational Health and Safety

- a) Provide leadership and effectively respond to occupational health and safety issues affecting members.
- b) Improve the occupational health and safety standards under which members work, including injury prevention, rehabilitation and return to work opportunities.
- c) Influence and contribute to occupational health and safety policy at all levels.

7. Social

- a) Raise awareness amongst members of social issues and facilitate action to achieve change for the better.
- b) Support communities and organisations that work to improve the lives of those in need.

8. Political

- a) Maximise the influence of ANF (Vic Branch) in political processes.
- b) To achieve positive legislative reforms.